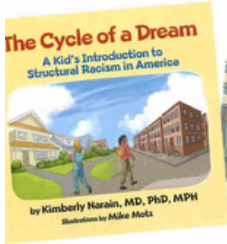




REEDE NEWS

The Official Newsletter of The Reede Scholars, Inc.



Dr. Kimberly Cauley-Narain and daughter
Abri highlighted in the HSPH Magazine

Author and Reede Scholar, Kimber Cauley-Narain, discussed her book with HSPH Magazine what prompted its necessity. She states, "I wrote 'The Cycle of a Dream' in 2020. It was a tumultuous year. Within a few weeks, Ahmaud Arbery, Breonna Taylor, and George Floyd were killed. Meanwhile, the pandemic was disproportionately affecting minority populations. I was terrified that someone was going to say something to my daughter, who was seven, without my having the opportunity to contextualize it for her. I talk about the social determinants of health all the time but had no idea how to talk to her about them.

I looked at my personal library and everything felt incomplete. I discovered that developmental psychologists had been advocating for children to have more direct conversations about race to eliminate bias and promote a desire for social justice. I wanted my book to help parents have those conversations.

It was important to highlight the agency of Black people. I also wanted to trace the line between past policies and current outcomes—for example, how slavery connects to today's wealth gap. And I wanted my daughter to know that people of all races worked to make progress. When the book came out, I received more support than I ever expected, including from non-Black parents who told me they wished they'd had it as children. I want kids to know that there's nothing natural about racial hierarchies. We need to nurture empathy to create a more just society for everyone. And you can't do better than to start with kids. Looking back, many strands of my career led me to this moment."

Mary E Fleming & Wayne Stephens present at Meharry Oral Systemic Integration Summit



Reede Scholars Mary E. Fleming and Wayne Stephens, attended the Meharry Oral Systemic Integration Summit: Next Generation and Accelerating Change to an Enduring Pathway to Health Equity, a two-day in-person event with an emphasis on problem-solving, held in Nashville, TN.

In addition to their participation on the panel entitled Emerging Leaders: Accelerating the Call to Action facilitated by Ralph Fuccillo, their team won second place in the Hack-a-thon challenger category sponsored by CareQuest Innovation Partners. The group was charged to design a solution to enhance collaboration and exchange of information between dentists and physicians.



Adjoa Anyane-Yeboah Published



Colorectal cancer (CRC) is the second leading cause of cancer-related deaths in the United States and disproportionately impacts Black individuals.

American Cancer society published a manuscript in Cancer Medicine describing the development of the 2022 Messaging Guidebook For Black & African American People: Messages To Motivate For Colorectal Cancer Screening.

The publication describes the mixed-methods approach used to develop the tailored message guidebook to promote colorectal cancer (CRC) screening among Black individuals in the setting of recently updated screening guidelines.

Congratulations to Reede Scholar and lead author, Dr. Anyane-Yeboah.

Reede Scholars, Inc.

VISIT OUR WEBSITE AT:
ReedeScholars.org

Editor & Writer
Mary Fleming

INSIDE THIS ISSUE

- **AUTHOR KIMBERLY CAULEY-NARAIN**
- **MARY E FLEMING & WAYNE STEPHENS AT MEHARRY**
- **ADJOA ANYANE-YEBOAH PUBLISHED**
- **2023 GIVING CAMPAIGN**
- **SHAIRI TURNER ON MEET THE PRESS**
- **JOE BETANCOURT INDUCTED TO NAM**
- **BLACK WOMEN IN ACADEMICS**
- **MIA CHANDLER AWARDED GRANT**

2024 EVENTS

May 7-8, 2024

Reede Scholars

Annual Leadership Retreat and
Business Meeting
Boston, MA

May 8-10, 2024

**Leadership and Faculty
Development Program &
Minority Health Policy Meeting**
Boston, MA

May 08, 2023

Reede Scholars

15th Annual Health Equity
Symposium
Boston, MA

May 09, 2024

**10th President's Anniversary
Soiree and Awards Ceremony**
Boston, MA

2023 GIVING CAMPAIGN

Your donations help to grow our organization and further our mission and our strategic plans. Donations have helped contribute towards our annual Leadership Retreat and Health Equity Symposium, publication Reede News and podcast Reede Scholars Live.

For Reede Scholars members complete your yearly \$100 membership donations (if you have not done so already)

This year the results from our Giving Campaign were

\$6170

While we landed short of our goal we appreciate the continued support. Thank you to those who contribute loyally and generously.

Shairi Turner on Meet the Press

Reede Scholar Shairi Turner joined Patrick J. Kennedy and Victoria Garrick Browne on Meet The Press with Kristen Welker for a moving and powerful segment on our national mental health crisis - solutions focused on policy, stigma, access to care.

Highlighting Crisis Text Line line as very important resource in the continuum of care, Dr. Turner serves as Chief Health Officer at Crisis Text Line. They “aspire to adjust imbalance and advance intersectional equity in the field of mental health.

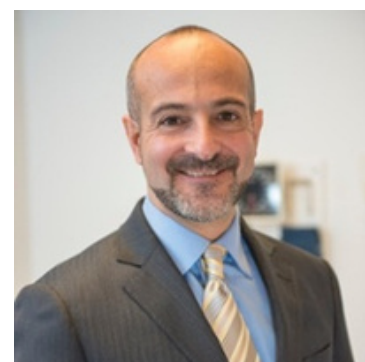
Centuries of structural inequities in the U.S. and worldwide have fundamentally shaped all institutions—including mental health organizations and Crisis Text Line. We aspire to adjust the imbalance and advance intersectional equity in the field of mental health. We commit to improving our service as a trusted resource for marginalized communities that are often overlooked and have limited access to mental health resources. This commitment is critical to our mission of promoting mental well-being for people where they are and when they need it most. We have embarked upon an organizational transformation to accelerate intersectional racial, gender, economic, and social equity work. We identified three key areas to focus our transformation efforts: transforming our culture (Leadership, Talent, and Engagement), strengthening our service (Product, Service, and Data), and expanding our impact (Partnerships, Research and Advocacy). For each priority area, we have identified measures of progress and actions that guide Crisis Text Line to a more just, equitable, diverse, and inclusive culture.”



Congratulations Joe Betancourt on his induction to NAM

Reede Scholar and Commonwealth Fund President Joseph R. Betancourt, M.D., has been elected a member of the National Academy of Medicine (NAM), effective October 2023. Betancourt, one of the nation’s preeminent leaders in health care, equity, quality, and community health, became the Commonwealth Fund’s president in January.

Elected by his peers and colleagues, Betancourt is now part of an esteemed group of professionals at NAM making important contributions to the advancement of science and health equity and providing independent, authoritative advice nationally and globally. NAM, created as the Institute of Medicine in 1970, is one of three academies that make up the congressionally chartered National Academies of Sciences, Engineering, and Medicine. Working across disciplines, NAM has shaped health research, practice, and policies to improve global health, and it continues to advance knowledge and accelerate progress in science, medicine, policy, and health equity.



PRESIDENT'S CORNER

Greetings Scholars!

Happy New Year! Can you believe it’s 2024. The fall was full of fellowship and laughter. I attended the The Equity in Heart Transplant Project Fundraiser in Philadelphia, PA, hosted by Scholar Nasrien Ibrahim, the ASHTO Health Equity Graduation at the direction of Kim Wyche, and APHA, held in Atlanta, GA.

As always, I remind you of our social hours, general business meetings and our committees that need your input. Contact any of the executive officers for more information. Please like, follow and subscribe to our social media accounts and list Reede Scholars proudly on your CV’s and LinkedIn profiles.

--Mary



Black Women in Academia face unsurmountable odds



The broad academic community and beyond are still grappling with the treatment of black women in leadership positions. Both Dr. Claudine Gay's resignation and the loss of Dr. Candia-Bailey makes many of question the best way forward.

Charles M. Blow [comments](#) "At a time when Black women are ascendant in the culture, they have become, for some, the emblems of unwelcome change; their presence in positions of power represents a threat to the power traditionally clustered in the hands of a few.

As such, Black women see their credentials relentlessly attacked, their characters impugned, their lives scoured. The issue is not that the bar is lowered for them to succeed but rather raised so that any imperfection can be inflated into a fundamental flaw. These women are trapped in prisons of others' demands for perfection."

Arrman Kyaw in Diverse interviewed scholars responding to the loss of Dr. Antoinette "Bonnie" Candia-Bailey. "In pretty much every institution – whether it be medicine, politics, military, higher education – the experiences of Black women, while they're not the same, there are stories and similar narratives of experiencing being marginalized [and] discrimination based on those intersecting identities," said Dr. Akilah Carter-Francique, dean of education, health, and human services at Benedict College.

Presumptions and stereotypes of Black women being angry, aggressive, and difficult to work with come up, and as a result, many women don't get the chance to demonstrate their skills, and empathetic leadership, Carter-Francique said.

Many Black women also suffer intersectional discrimination out in the world, which can lead to trauma, mental health challenges, and "racial battle fatigue," even before they step foot into academia. And when they do enter the ivory tower, these issues can be exacerbated, said Dr. Maia Hoskin, an assistant professor of counseling at Loyola Marymount University."

Many Reede Scholars and our colleagues identify as Black women in the academic space. We remain steadfast in our support of them and our commitment to the pursuit of health equity. We will not be deterred.

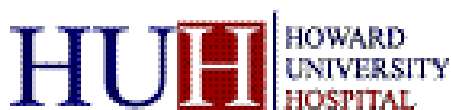


Check out our latest episodes!



Mia Chandler awarded 2023
Pediatric Health Equity Clinical
Research Grant

Thank you to our Sponsors!



Creating a More Equitable Oral Health System



The inequities in our society are all too clear — and those same inequities carry through into the oral health care system. Today, more than 76.5 million Americans have no dental coverage, missing the chance to live a life with good oral health.

Join CareQuest Institute for Oral Health as we work to build the oral health system of the future.



CareQuest 
Institute for Oral Health®

**Together, we're improving
the oral health of all.**

Visit us at carequest.org