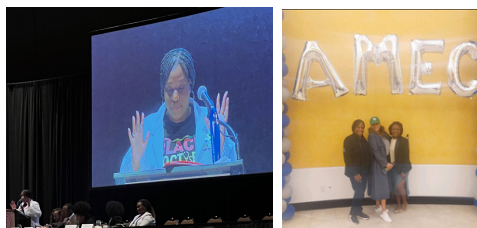
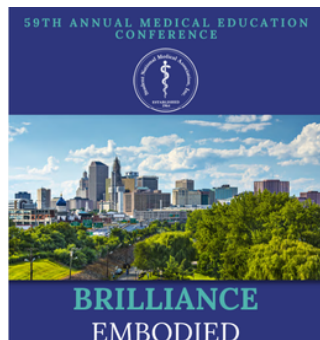




REEDE NEWS

The Official Newsletter of The Reede Scholars, Inc.



Dr. Marshala Lee-McCall presents at the
SNMA Annual Premedical Luncheon
April 2023

Dr. Reede's example of mentorship and sponsorship lives on in our members. Many of us participate in the formal mentorship program through the fellowship, participate in social hours, meet one on one with previous and current fellows. In addition, we serve as points of contacts in our other professional organizations, alma maters and communities. This spirit of encouraging, empowering and uplifting the next generation gives us the potential and opportunity to change the world. This Spring, two of our Reede Scholars traveled to Hartford, Connecticut to participate in Student National Medical Association's (SNMA) Annual Medical Education Conference (AMEC).

Nicole del Castillo presented on ... as well as participating in the recruitment fair representing the University of Iowa.

Marshala Lee-McCall graced the stage as the keynote speaker of the premedical luncheon, a coveted spot and honor to address the youngest of the audience, those just embarking on their careers in medicine or healthcare. "It was indeed an honor and pleasure to have been chosen as the keynote speaker for AMEC's premedical luncheon. I was able to provide these future physicians with some pearls of wisdom to help them navigate their professional journey. You cannot underscore the importance of mentoring in helping us to improve diversity in the physician workforce."

These events remind us our mission and purpose for doing the work we do everyday striving toward health equity.

Don Lee incoming President of the Wisconsin Medical Society Foundation



Don Lee inaugurated as the incoming WisMed President. He is also the recipient of the Presidential Scholar Award, Viste Award, Physician Citizen of the Year Award, Superhero of Medicine Award.

Don Lee is a board-certified internist and practices as an internal medicine hospitalist and physician advisor for Ascension Columbia St. Mary's in Milwaukee, Wisconsin. He most recently joined the Ascension Wisconsin Foundation Board of Directors. He has served in several part-time leadership roles including Ascension Medical Group Wisconsin Medical Director for Quality and Safety, Hospital Based Care as well as President of the Columbia St. Mary's Physician Network. He is also on faculty as a Clinical Assistant Professor at the Medical College of Wisconsin. Center in Milwaukee. In the community, Dr. Lee volunteers at a medical student run free clinic in Milwaukee and serves as the Treasurer of the Reede Scholars, Inc, a nonprofit organization started by members of the Commonwealth Fund Harvard University Fellowship in Minority Health Policy focusing on issues related to minority health.

Jean Raphael publishes in Pediatrics



Faculty Perspectives on Diversity, Equity, and Inclusion: Building a Foundation for Pediatrics

Excerpt:

If we aspire to being a field where DEI efforts are embraced across academic mission areas, we need to know how the effort is distributed among faculty and correspondingly valued by leadership. Considering the findings of this assessment, there is urgent need in pediatric academic settings to define strategic goals for DEI and align them with actions and appropriate resources.

Additionally, as we rectify current inequities in health and health care, we must ensure that DEI efforts are shared among faculty.

Understanding the current state can help design a comprehensive, coordinated DEI strategy to be more successful and inclusive than the fragmented, poorly resourced, and inadequately supported initiatives that have defined past efforts.

[Full Article](#)

Reede Scholars, Inc.

VISIT OUR WEBSITE AT:
ReedeScholars.org

Editor & Writer
Mary Fleming

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2023 EVENTS

May 9-10, 2023

Reede Scholars
Annual Leadership Retreat and
Business Meeting
Boston, MA

May 10-12, 2023

2023 LFDP Conference and
Minority Health Policy Annual
Meeting
Boston, MA

May 11, 2023

Reede Scholars
14th Annual Health Equity
Symposium
Boston, MA

June 24-27, 2023

Academy Health
2023 Annual Research Meeting
Seattle, WA

July 29 - August 02, 2023

National Medical Association
Annual Convention
New Orleans, LA

2022 GIVING CAMPAIGN

While we fell short of our 2022 giving campaign goal, we superseded our corporate Fundraising goals.

This year both CareQuest and DentaQuest continued their sponsorship. We are also excited that Altamed joined our sponsorship list!

Your donations help to grow our organization and further our mission and our strategic plans. Donations have helped contribute towards our annual Leadership Retreat and Health Equity Symposium, publication Reede News and podcast Reede Scholars Live.

For Reede Scholars members complete your yearly \$100 [membership donations](#) (if you have not done so already)

Many of you have already contributed loyally and generously.

THANK YOU!



Laquandra Nesbitt published in Health Affairs Restoring Trust In Our Nation's Public Health System

Diversity In Public Health Leadership

In the wake of increased awareness of the US maternal mortality crisis and its disproportionate impact on Black women, the murder of George Floyd and declaration of racism as a public health issue, and COVID-19's disproportionate impact on racially minoritized communities, many organizations established the role of chief health equity officer, a role often distinct from that of human resources professionals in advancing diversity, equity, and inclusion within the organization. These roles are often composed of racial/ethnic minorities with vast experience in public health and health care who are recruited to complex organizations to develop and implement strategies to eliminate disparities in health and health care and achieve equity.



Chief health equity officers add a diversity of perspective and expertise to our health system, particularly for those organizations that have historically had limited representation of racial/ethnic minorities, women, members of the LGBTQIA+ community, and persons with disabilities in executive leadership roles. The establishment and evolution of this role should be applauded, with a caveat. The highly qualified and experienced health professionals who hold these positions are themselves often equally qualified to serve as CEO, state/local health commissioner, state emergency preparedness directors, maternal health directors, and state HIV/AIDS directors. Racially minoritized communities that lack trust in government institutions and systems are likely more receptive to messages that come from experienced leaders who reflect the diversity of their community. As members of the "c-suite," these leaders are able to challenge assumptions, policies, and programs that adversely impact communities of color while also serving as a visible representation of the system thus garnering trust from the public they serve.

To achieve the desired result of enabling everyone to achieve their highest health, we must have diversity in all public health leadership positions and not relegate persons from minoritized communities who are experts in public health to the role of chief health equity officer, often with limited authority, resources, and voice.

See Full Text

Lenny Lopez named an Editor-in-Chief for the Journal of General Internal Medicine

The new Editors-in-Chief are committed to:

- Expanding equity content (including new rotating sections on structural racism and policy) and increasing diversity of Associate Editors,
- Increasing international content and contribution by international authors,
- Enhancing social media presence, online content, and open access, and
- Providing accountability to readership/authors/SGIM members

[Full Press Release](#)



PRESIDENT'S CORNER

Greetings Scholars!

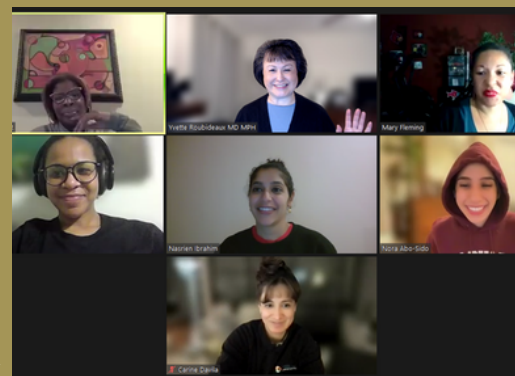
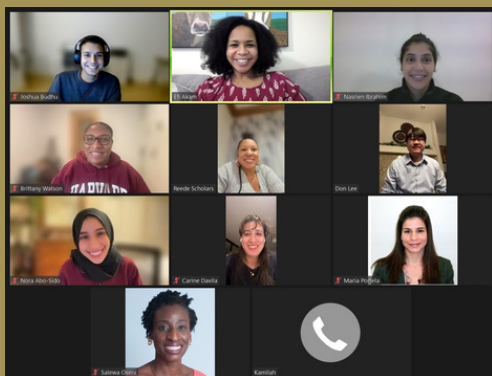
Happy Spring! Nicole, Don and I have been busily preparing for our Leadership Retreat and Health Equity Symposium next month. Our social hours have been invigorating & entertaining as always. As a reminder, this year is an election year. More info to come!

As always, I remind you of our social hours, general business meetings and our committees that need your input. Contact any of the executive officers for more information. Please like, follow and subscribe to our social media accounts and list Reede Scholars proudly on your CV's and LinkedIn profiles.

--Mary

Spring Social Hour

Spring Social Hour



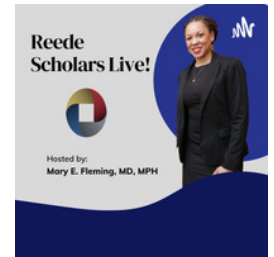
Dr. Annette Primm and the Steve Fund

Each year the Reece Scholars donates to an organization investing in health equity and improving lives in their local community. This year, we identified **The Steve Fund** as our recipient.

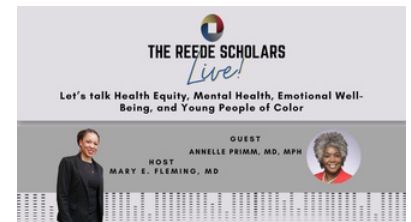


The Steve Fund is the nation's leading organization focused on supporting the mental health and emotional well-being of young people of color. The Steve Fund works with colleges and universities, non-profits, researchers, mental health experts, families, and young people to promote programs and strategies that build understanding and assistance for the mental and emotional health of the nation's young people of color. The Fund holds an annual conference series, Young, Gifted & @Risk, and offers a Knowledge Center with curated expert information. With multicultural mental health experts it delivers on-campus and on-site programs and services for colleges and non-profits, and through tech partnerships it provides direct services to young people of color.

We also had the opportunity to feature Dr. Annette Primm on Reece Scholars Live. Dr. Annette Primm is the Senior Medical Director of the Steve Fund which supports the mental health and emotional well-being of young people of color from adolescence to young adulthood. Dr. Primm believes strongly in the mission of BMHA and has dedicated her professional and volunteer efforts to fostering the well-being of black and other communities of color. Dr. Primm is a community psychiatrist with a background in public health. She is a co-editor of two books, Disparities in Psychiatric Care and Women in Psychiatry: Personal Perspectives, and is the recipient of numerous awards and honors including the 2018 Community Service Award from the Association of Black Psychologists. Annette holds a medical degree from Howard University College of Medicine and received her residency training in psychiatry and public health degree from Johns Hopkins.



Check out our latest episodes!



Christina Rosenthal Featured on Good Morning America

Thank you to our Sponsors!

